

Clowns Nursery Care Limited



Cinderella Path, 153 North End Road, Golders Green, London, NW11 7HZ

Inspection date	15 June 2016
Previous inspection date	5 August 2015

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The quality of teaching is excellent. All staff are extremely knowledgeable about children's level of development. Assessment of children's progress is precise and outstanding systems are in place to collect, analyse and check data. This information provides a clear overview of the rapid progress children are making. Improvement since the previous inspection is impressive.
- The leadership and management structure is inspirational. The manager and senior staff are outstanding role models and give exceptional guidance to the highly impressive staff team.
- Experienced and highly enthusiastic staff provide an exceptional range of interesting and challenging activities that motivate and engage children, as well as promoting high levels of confidence and independence. Staff question children skilfully and encourage them to think critically for themselves and explore ideas. This helps to develop their knowledge and understanding extremely well.
- Partnerships with parents are excellent. Extensive systems are in place to share information with parents and they are completely involved in every stage of their children's learning. Staff give fantastic encouragement, support and guidance to parents to enable them to continue their children's learning at home. Parents value highly the compassionate care that they and their children receive.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend and enhance further the excellent opportunities for outdoor learning.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the manager.
- The inspector held discussions with the management team. She checked the records of suitability checks and qualifications of staff working in the nursery and discussed the provider's self-evaluation and improvement plan.
- The inspector sampled documentation, including children's assessment records, planning documentation and children's learning folders.
- The inspector spoke to staff, children and parents during the inspection and took account of their views.

Inspector

Laxmi Patel

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. The manager and staff have an excellent understanding of safeguarding procedures and child protection issues. The manager is extremely skilled at evaluating the quality of the provision, incorporating the views of parents, staff and children. This helps to significantly enhance experiences for children and improve practice. For example, outdoor provision has been successfully redeveloped to create a safe and enriched high-quality learning environment. The manager plans to improve provision further by making the most of all three areas to ensure children gain the maximum learning experience. The manager uses rigorous recruitment and induction procedures, and also meetings, such as appraisals, to monitor staff's ongoing suitability and identify their training needs.

Quality of teaching, learning and assessment is outstanding

Staff are extremely responsive to the needs and interests of the children. They extend children's learning expertly, encouraging them to think about and solve problems for themselves. For example, children focus intently as they predict which materials will keep an egg safe when they drop it from a certain height and give reasons why. Children's communication and language are promoted exceptionally well. Staff provide an array of additional words, building on children's emerging vocabulary. They ask appropriate questions and introduce mathematical language throughout the day. For example, children learn how to use a number line to add and subtract.

Personal development, behaviour and welfare are outstanding

Staff are remarkably caring and form extremely strong bonds with children, who are exceedingly happy and secure. They support the children's emotional well-being superbly well. Children thrive in this warm, friendly, welcoming environment. They have countless opportunities to be independent. For example, they take great pride in carrying out special jobs, such as appointing monitors to help throughout the day. Children's physical care and well-being are exemplary. Children take part in a wealth of activities, such as physical exercise and drama classes. Children's behaviour is exemplary. They respect one another, the staff and their environment exceptionally well.

Outcomes for children are outstanding

Children are making excellent progress in all areas of learning in relation to their starting points. They are extremely confident in using their counting skills to solve numeracy problems. Children develop excellent literacy skills. For example, older children confidently read words and write their name independently. The children demonstrate strong perseverance and attention to tasks, and become highly inquisitive learners. They are extremely well prepared for the next stage in their learning, including school.

Setting details

Unique reference number	147516
Local authority	Barnet
Inspection number	1024719
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 5
Total number of places	140
Number of children on roll	213
Name of registered person	Clowns Nursery Care Limited
Registered person unique reference number	RP523850
Date of previous inspection	5 August 2015
Telephone number	020 8455 7333

Clowns Nursery Care registered in 1994. It operates in Golders Green, in the London Borough of Barnet. The nursery is open for 50 weeks a year, from 8am to 6pm, Monday to Friday. The provider employs 52 members of staff, 45 of whom hold relevant childcare qualifications at level 2 or above. Two members of staff hold qualified teacher status.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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