



Clowns Nursery is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Main duties and responsibilities:

- Be committed to the safeguarding of children.
- To be an effective Nursery teacher, planning and implementing appropriate learning experiences within a stimulating learning environment.
- Sound knowledge and understanding of the EYFS.
- To take responsibility for the welfare and safety of all the children in our Nursery.
- To promote positive behaviour from children and to assist in establishing good standards of behaviour throughout the Nursery.
- To work closely with other members of staff to establish the highest standards of achievement, within a learning environment which reflects current excellent practice for very young children.
- To promote equal opportunities for all.
- To be sensitive towards children's individual learning needs and make appropriate educational provision for children with SEND or are Able Gifted and Talented.
- To plan, organise and resource a classroom environment which will facilitate children's autonomous, independent learning and enable children to maximise their full potential.
- To establish and maintain good partnerships with colleagues, parents and carers, outside agencies and children including good home-school links.
- To monitor children's progress, keep meaningful records and evaluate performance through formative assessments.
- To communicate and consult with parents and carers and with outside agencies, as necessary about children's progress and attainment.
- Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with children, parents and colleagues.
- Adhere to policies as set out in the Clowns Staff Handbook.
- Undertake other reasonable duties related to the job purpose required from time to time.

Statutory Requirements

- Comply with the Early Years Foundation Stage Statutory Framework (EYFS).
- Support the practitioners by planning and delivering activities to achieve high quality teaching and learning within the EYFS Framework.

Additional teacher duties

- Working alongside the Early Years Lead to ensure that adult/child ratios are always met.
- To be responsible for developing and maintaining appropriate resources and equipment, preparing the classroom indoors and outdoors and ensuring that it is safe, clean and tidy at the start and end of each session.
- To maintain a high standard of display both in the classroom and other areas of the Nursery.
- To manage and work collaboratively with Nursery Practitioners.
- To contribute to effective team practice by attending and participating in staff meetings and in-service training.
- To attend Parents' evenings and curriculum evenings throughout the year.
- To provide full written reports to inform parents of children's progress and targets. This may include transition reports for children leaving the Nursery and going on to school or another setting.
- To ensure that the health and safety of children and staff is maintained during all activities, both inside and outside the school.
- To maintain high levels of confidentiality both in and out of Nursery.
- To be a positive role model to others, by undertaking all tasks with a positive and supportive attitude and to contribute to a positive ethos for learning.

This job description should be seen as enabling rather than restrictive and will be subject to regular review. For the avoidance of doubt, the duties and responsibilities contained within this job description may change from time to time according to the requirements of the role and it is not intended to have contractual effect.

Candidates should ensure that they address all the above criteria in their application form, referring, where appropriate to actual experience. In addition, the interview will explore issues relating to safeguarding and promoting the welfare of children.