



Early Years Teaching Practitioner Job Advert

(Reference: EYTPAPR21)

Clowns Nursery is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Room/Class: Positions available working within our under 2s, rising 3s and rising 4s rooms

Hours: Full time 8:45am – 6:00pm all year round. *These hours are non-negotiable.*

Set holidays: 7 work days at Christmas, 4 days at Easter, 10 days at the end of August and all bank holidays.

Salary: up to £25,000 based on experience.

Commencement: September 2021 (subject to references)

Clowns Nursery Manor House Pre School is an outstanding childcare provider looking for experienced Early Years Teaching Practitioners with a passion to deliver exceptional childcare and education. Equipped with the best resources, our Nursery is purpose built in a beautiful setting opposite Golders Hill Park and Hampstead Heath.

We have full time Early Years Teaching Practitioner (at least NVQ Level 3) positions available with the possibility of an earlier start date for the right candidate. Previous experience working with children under 3 years of age and being able to observe and track children's progress is essential. We are looking for experienced, friendly and outgoing practitioners who are eager to join a team and make a difference each day. Previous experience of working in a private nursery/nursery school would be ideal but not essential.

Clowns Nursery Manor House Pre-School is an Ofsted-outstanding, independent childcare provider located in a beautiful setting opposite Golders Hill Park and Hampstead Heath. To give you a snapshot of who we are and what we do, please take a look at our website <http://www.clownsnursery.co.uk/>.

The candidate must:

- be responsible for the safeguarding of children.
- be at least NVQ 3 qualified.
- be looking for a long-term position. A minimum of one academic year is required.
- be articulate.
- have an in depth understanding of the EYFS.
- have observation, planning and assessment skills that ensure the quality of learning is sustained.
- have good time management skills.
- be enthusiastic and confident in their ability to engage children and extend their learning through play, enabling their emotional, social and educational development.
- have an awareness and growing understanding of Ofsted requirements - particularly the child protection and Health and Safety of the children in their care.
- ensure that company policies are adhered to.
- have a sound work history and be able to manage their own workload and meet set targets.

Person specification:

- Be committed to the safeguarding of children
- Enthusiastic
- Reliable
- Energetic
- Excellent communicator
- Uses initiative
- Adaptable
- Charismatic
- Commitment to continued professional development
- Evaluate own practice
- Confident and creative

Knowledge and Skills Required

- Applicants must either have a registered DBS certificate on the update service or have adequate documents to make an application. These can be found at www.gov.uk/guidance/documents-the-applicant-must-provide.
- Proof of accredited qualification (at least NVQ 3).
- A flexible, collaborative and adaptable working style
- A good level of written accuracy and high attention to detail
- Comply with the Early Years Foundation Stage Statutory Framework (EYFS).

How to apply:

You can download the application pack by following the 'Join Our Team' link on the main page of our website. Please note that we do not accept CV's as a form of application, although you are welcome to include copy of your CV in addition to the completed application form. Kindly ensure that you have completed all sections, including the position for which you are applying, including the age of the children you are applying to work with – under 2s, rising 3s or rising 4s.

Application forms must be fully completed and returned by **Friday 30 April 2021**.

Successful candidates will be invited for an informal interview over Zoom, after which they may be asked to complete 3 short tasks. Shortlisted candidates will then be invited for a final interview.

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact will be to adhere to and ensure compliance with the school's Safeguarding and Child Protection policy at all times.

If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school he/she must report any concerns to the manager. The post holder must possess an enhanced DBS check.