Clowns Nursery Manor House Pre-School



Class Teacher Job Advert

EYTAPR21)

Clowns Nursery is committed to safeguarding and promoting the welfare of children and young people and expects *all* staff and volunteers to share this commitment.

About the role

We are offering a well-qualified and highly experienced applicant a unique opportunity to fulfil the role of Class Teacher at Clowns Nursery Manor House Pre-School. We are looking for enthusiastic and adventurous Early Years and Primary teachers to join experienced, dynamic and professional practitioners at our Nursery in Golders Green.

Teachers with experience in the EYFS are highly encouraged to apply. Teachers must be creative in their teaching practice and up to date with the latest teaching trends with a desire to teach in a multicultural environment. Experience of having worked in an independent school would be highly beneficial when preparing the children for a transition on to their next schools.

This is a permanent role, and the Class Teacher will be expected to work Monday to Friday from 8:00am to 4:00pm during the term. This post requires a full-time commitment and is well-suited to an experienced teacher with dedication, passion and drive for the Early Years.

Clowns Nursery Manor House Pre-School is an Ofsted-outstanding, independent childcare provider located in a beautiful setting opposite Golders Hill Park and Hampstead Heath. To give you a snapshot of who we are and what we do, please take a look at our website http://www.clownsnursery.co.uk/.

Primary responsibilities:

- Be committed to the safeguarding of children.
- Be committed to developing a love of learning, whilst also implementing a structured environment to
 ensure that each pupil develops at an appropriate pace through differentiated planning and teaching.
 This should incorporate effective use of our outdoor learning spaces and ensure the high quality of
 learning is sustained.
- To equip the children with the tools and skills required for the process of the 4+ assessments.
- Be an effective Nursery teacher, planning and implementing appropriate learning experiences within a stimulating learning environment.
- Sound knowledge and understanding of the EYFS.
- Take responsibility for the welfare and safety of all the children in our Nursery.
- Promote positive behaviour from children and to assist in establishing good standards of behaviour throughout the Nursery.
- Writing reports on pupil's development and progress twice per year.
- Leading and managing classroom staff assigned within the room. You would be expected to take an
 active role in supervision of their paperwork and work with them in developing their professional skills.
 You would be expected to support them in their understanding the Early Years Outcomes, writing
 effective observations and producing and tracking progress in each child's individual Learning Journals to
 the expected outstanding level.
- Support colleagues as necessary and work cooperatively as part of a team, attending all meetings and INSET days.
- Carry out all other duties, in and out of the classroom, including school outings and attending feeder

school meetings. Please be aware that you will be required to complete planning, report writing, parent meetings and displaying the children's work once the teaching day has ended.

- Attend parents' evenings to discuss pupils' progress with parents alongside the manager.
- Liaise with other teachers in parallel classes to ensure consistency and outstanding practices across the curriculum.
- You are required to be an exceptional team player who is used to working in a busy environment with a large staffing team, including full time extra-curricular staff (P.E., Drama and Music).
- You are required to abide by the ethos and values of the nursery.
- Work closely with other members of staff to establish the highest standards of achievement, within a learning environment which reflects current excellent practice for very young children.
- To promote equal opportunities for all.
- To be sensitive towards children's individual learning needs and make appropriate educational provision for children with SEND or are Able Gifted and Talented.
- To plan, organise and resource a classroom environment which will facilitate children's autonomous, independent learning and enable children to maximise their full potential.
- To establish and maintain good partnerships with colleagues, parents and carers, outside agencies and children including good home-school links.
- To monitor children's progress, keep meaningful records and evaluate performance through formative assessments.
- To communicate and consult with parents and carers and with outside agencies, as necessary about children's progress and attainment.
- Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with children, parents and colleagues.
- Adhere to policies as set out in the Clowns Staff Handbook.
- Undertake other reasonable duties related to the job purpose required from time to time.

Knowledge and skills required:

- A good standard of education at degree level or above: QTS in Primary Education, specialising in Early Years.
- Experienced candidates with a full and relevant level 5 or above will be considered, as well as those with Early Years Teacher Status.
- A flexible, collaborative, and adaptable working style
- A high degree of written accuracy and attention to detail
- Comply with the Early Years Foundation Stage Statutory Framework (EYFS).
- Support the practitioners by planning and delivering activities to achieve high quality teaching and learning within the EYFS Framework.
- Highly organised and accurate in observations and assessment of children's development and progress.

Salary and benefits

Clowns Nursery Manor House Pre-School is willing to offer the right applicant a highly competitive salary in the range of £28,000-£38,000, based on qualifications and experience. After 3 months the candidate will be enrolled in the Royal London Workplace Pension Scheme.

How to apply:

To apply please download the application form which can be found by following the 'Join Our Team' link on the main page of our website. Please note that <u>we do not accept CV's as a form of application</u>, although you are welcome to include a copy of your CV in addition to the completed application form. Please ensure that you have completed all sections, including the position for which you are applying.

Please email all completed applications directly to the Operations Manager, Miss Dudzai Pswarayi, at dudzai@clownsnursery.co.uk

Application forms must be fully completed and returned by Friday 31st May 2021.

Selected applicants will be invited for a Zoom interview and asked to complete 3 short written and/or practical tasks, after which shortlisted candidates may also be required to plan and teach a lesson.

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact will be to adhere to and ensure compliance with the school's Safeguarding and Child Protection policy at all times.

If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school he/she must report any concerns to the manager. The post holder must possess an enhanced DBS check.