

# Early Years Class Teacher

(Reference: EYCT0525)



**Clowns Nursery is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**

We are looking for qualified Early Years Teachers to join our established, dynamic, and experienced team, working in a range of age groups. We invite passionate educators to be part of our Nursery community and contribute to our vibrant learning community.

## Role Overview

- Role Type: (Monday to Friday, 8:00am – 4:00pm).
- Start Date: April 2025 or September 2025.
- Salary: highly competitive depending on qualifications and previous experience
- Location: Cinderella Path, 153 North End Road, London, NW11 7HZ

## About the Role

Are you passionate about providing engaging, creative, and ambitious learning opportunities for children in a warm and nurturing environment? Would you like to pursue your career in a dynamic, inspiring, and inclusive setting that truly values both staff and child wellbeing, and continuous professional development? If so, this might be the role for you. We are offering qualified applicants an exciting opportunity to join our long-standing, dynamic and experienced team as an **Early Years Class Teacher**.

Responsibilities include (but are not limited to):

- **Commitment to the safeguarding of children**
- Taking responsibility for the welfare and safety of all the children in our Nursery
- Leading and managing an effective classroom staff team; taking an active role in supervising paperwork and supporting the team to develop their professional skills and understanding of Birth to Five Matters
- Implementing a structured environment to ensure that each child develops at an age-appropriate pace through differentiated planning and teaching. This should incorporate effective use of our outdoor learning spaces and ensure the high quality of learning is sustained
- Planning, organising and resourcing a classroom environment which facilitates children's autonomous, independent learning and enables children to maximise their full potential
- Monitoring children's progress, keeping meaningful records, evaluating performance through formative assessments and maintaining each child's Learning Journal to the expected outstanding level
- Writing effective observations and reports on children's development and progress
- Liaising with teachers in parallel classes to ensure consistency and outstanding practices across the curriculum
- Equipping the children with the tools and skills required for the 4+ assessment process
- Establishing and maintaining positive, courteous relationships with parents, outside agencies and colleagues
- Working collaboratively with other members of the staff team to maintain high standards of achievement, including with full-time extra-curricular staff (P.E., Drama, Music)
- Being an active role model in promoting positive behaviour in the children
- Complying with the Nursery's policies and procedures at all times
- Maintaining high professional standards of attendance, punctuality, appearance, and conduct

Please note that you will be required to complete planning, report writing, parent meetings and displays of the children's work once the teaching day has ended. You will also be required to attend INSET days and parents' evenings to discuss pupils' progress with parents alongside the Head.

## About You

We are looking for someone who:

- Is articulate with a good command of English
- Has a high degree of accuracy and attention to detail
- Shares our vision and ethos, and has a growth mindset
- Is committed to developing a love of learning
- Enjoys working in a fast-paced nursery environment

- Has a flexible, collaborative, and reflective working style
- Values continuous professional development
- Is a team-player with a positive, “can-do” attitude
- Is reliable and flexible
- Takes initiative and thinks outside the box

### **Essential Requirements for the Role**

Candidates must:

- Have a relevant degree (e.g. QTS in Primary Education), Early Years Teacher Status or a full and relevant Level 5 Qualification (or above)
- Have experience working within Early Years
- Have a sound knowledge and understanding of, and be able to comply with, the Early Years Foundation Stage Statutory Framework (EYFS)
- Have an awareness and growing understanding of Ofsted requirements, particularly Safeguarding and Health and Safety
- Have a registered DBS certificate on the update service or have adequate documents to make an application
- Have observation, planning and assessment skills that ensure the high quality of learning is sustained
- Be enthusiastic and confident in their ability to engage children and extend their learning through play, enabling their emotional, social and educational development
- Be committed to equality and diversity

### **About us**

Clowns Nursery Manor House Pre-School is an exceptional, independent childcare provider located in a beautiful setting opposite Golders Hill Park and Hampstead Heath. To give you a snapshot of who we are and what we do, please take a look at our website <http://www.clownsnursery.co.uk/>.

Our vision and ethos at Clowns is to develop the right mindset in our children. We believe in fostering a growth mindset to enable children to develop the skills they need to become confident, life-long learners who go on to lead successful, happy lives.

### **What We Offer**

- Enrolment in the Royal London Workplace Pension Scheme
- A friendly and highly supportive Head and staff team
- A well-resourced nursery environment, with high staff:child ratios
- Monthly training opportunities in addition to 6 full days of bespoke training directly linking to our vision, ethos and nursery initiatives
- Curriculum guidance from the Senior Leadership Team
- Staff Wellbeing Workshops with our qualified Cognitive Development and Wellbeing Lead

### **How to Apply**

Please click [here](#) to download the application form and make sure to visit our [website](#). Please note that **we do not accept CVs as a form of application**, although you are welcome to include a copy of your CV in addition to the completed application form. **Please email all completed applications directly to the Operations Manager, Miss Dudzai Pswarayi, at [dudzai@clownsnursery.co.uk](mailto:dudzai@clownsnursery.co.uk).**

Applicants must have or be willing to apply for an Enhanced DBS certificate and provide two references, one of which must be your current / most recent employer.

Selected applicants will be invited for an interview, after which shortlisted candidates will be invited to spend a trial day in the setting to meet the children and staff. They will also be required to complete written and/or practical tasks, including planning and teaching a lesson.

*The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact, will be to adhere to and always ensure compliance with the school's Safeguarding and Child Protection policy.*

*If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, he/she must report any concerns to the Head. The post holder must possess an enhanced DBS check.*

